



## **JOB DETAILS**

Title:	<b>Migration Research Analyst</b>
Duration:	1 <sup>st</sup> June 2023 to 31 <sup>st</sup> January 2024 (with possibility of extension)
Salary:	circa €63,000 per annum pro rata (contracting arrangements will be considered) <sup>1</sup>
Reporting to:	Migration Programme Manager

## **BACKGROUND INFORMATION**

The Irish Red Cross Society (IRC) is part of the world's largest independent humanitarian network, the International Red Cross and Red Crescent Movement. The IRC is committed to and bound by its Fundamental Principles of Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality. The vision of the Irish Red Cross is to be a leading humanitarian organisation, providing impartial services and support to vulnerable communities both at home and abroad. Our mission is to identify and deliver humanitarian assistance to those who are most in need.

## **SUMMARY OF ROLE**

To conduct an analysis of all interventions relating to the accommodation of emergency migrants from Ukraine by statutory, third sector and commercial bodies in the context of the introduction of the Temporary Protection Directive (TPD) in February 2022. The specific focus of this research is on the accommodation offered by private households via the Irish Red Cross (IRC) in cooperation with Government and NGO's. The analysis will be reported on as part of a European Union (EU) project (Safe Homes) managed by the European office of the International Federation of the Red Cross (IFRC).

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<sup>1</sup> This role is assigned to the Job Family of: Programme Managers. The Irish Red Cross has 6 Job Families: Secretary General; Senior Manager; Programme/Project Manager; Coordinator; Development & Admin; Administration.



## **ROLE RESPONSIBILITIES**

- Review accommodation provision for all migrants in Ireland in the context of Irish housing provision.
- Review specific interventions by the Irish Government for the Ukrainian population arriving to the Republic of Ireland since February 2022. on foot of the implementation of the TPD.
- Review the effectiveness or not of the Irish commercial sector in providing accommodation to Ukrainians in Ireland under the TPD.
- Review the effectiveness of the Register of Pledges (ROP) portal and the more recently developed Customer Relations Management (CRM) system used to manage and share data through a portal.
- Review the effectiveness of the ROP and the CRM in attracting offers of accommodation, managing appropriate information and in the placement of refugees in that accommodation.
- Analyse the way in which accommodation was prepared for use by Pledgers and by the IRC and partner organisations.
- Analyse the experience of Ukrainians in locating and using pledged accommodation.
- Analyse the experience of Pledgers in providing pledged accommodation.
- Analyse aspects of pledging for both Ukrainians and Pledgers that were successful and or needed to be improved.
- Review how well supported or not both Ukrainians and Pledgers felt.
- Review how well Ukrainians placed into pledged accommodation integrated into Irish Society and compare with Ukrainian people placed in emergency and hotel accommodation.
- Review the impact of the work of other implementing partners as well as the work of placements into accommodation which took place in an ad hoc manner by individuals and groups in Irish society.
- Review the effectiveness of the IRC Salesforce case management tool in managing and recording critical information.
- Review the impact of the Government decision to introduce an Accommodation Recognition Payment of €400 and later €800 payment per month for Pledgers.
- Analyse the impact of the work of call centres and voluntary housing assessors in the process.
- Analyse the impact of the supports provided by IRC and its voluntary IRC members and separately the supports offered by other NGO's.
- Analyse the impact and success of the inclusion of Garda vetting as an essential feature of accessing shared accommodation.
- Review the impact of Local Authorities in the original pledging process and the more recent Offer a Home scheme.



- Review the most recent IRC business plan including the establishment of the consortium of implementing partners working on the programme. In co-operation with and funded by government
- Following the analysis, set out the lessons learned and any observations that can inform future programming and migration policy.
- Attend meetings with the IRC and IFRC management both in Ireland and abroad as required.
- Complete all reporting requirements from the IFRC and the EU, meeting all deadlines set out in the research plan, and maintain all project records in line with reporting criteria.
- Agree with the IFRC Europe office the research methodologies to be used in conducting this research.
- At the beginning of this research project set up an ethics committee comprising representatives from the three Implementing partners and an independent academic advisor to identify the ethical issues that may arise in conducting this research and agree methodologies to manage same.
- Work actively towards the achievement of the Irish Red Cross goals.
- Undertake training and development activities as required.
- Abide by and uphold the Principles of the International Red Cross Red Crescent Movement.
- Undertake any other reasonable work-related duties and responsibilities assigned by the relevant line manager that are consistent with the nature of the job and level of responsibility.

## **ROLE REQUIREMENTS**

### **Essential Criteria**

- Qualification to a masters level in Migration studies or a related area.
- Knowledge of the Migration landscape in the EU
- Experience of working with an NGO or Statutory or Private body in the area of Migration
- Experience of managing or reporting on an EU funded project
- Experience of writing up a final outcomes paper emanating from a research project
- Excellent communication and reporting skills
- Experience in conducting research and engaging directly with the research subjects
- Experience in designing effective research modalities



- Research Methodology
- Research Ethics
- Availability for the contact period June 2023 to end January 2024 (probable extension to end April 2024)

### **Desirable Criteria**

- Knowledge of the work of the Red Cross movement in the area of Migration
- Knowledge of the migration issues affecting Ukrainian citizens
- Knowledge of the TPD and its implementation across Europe.
- Capacity and availability to travel throughout Ireland and to report at meetings in Europe.

### **FURTHER INFORMATION**

The Irish Red Cross is an equal opportunities employer. We value diversity and aspire to reflect this in our workforce. We welcome applications for people from all sections of the community, irrespective of gender, civil status, family status, sexual orientation, religion, age, disability, race or membership of the Traveller community. This role requires applicants to have the right to work in Ireland.

This project is funded by European Union (AIMF). The project is managed by the International Federation of the Red Cross, European Head Office, Budapest. The project has partnered with ten participating National Red Cross Societies, throughout Europe.

### **APPLICATION PROCESS**

To apply for this role, please forward a copy of your CV, together with a cover letter setting out how you meet the essential and desirable criteria for this role to:

[chassett@redcross.ie](mailto:chassett@redcross.ie)

Your email should contain **Migration Researcher** in the subject line. Applications should be in .pdf or MS Word format, and with file names in the following format:  
**<Surname>, <First name> - CV and <Surname>, <First name> - Cover Letter**

The closing date for applications is **Tuesday 30<sup>th</sup> May 2023 by 12 noon**



**Crois Dhearg** na hÉireann  
**Irish Red Cross**

Shortlisting for interview will be on the basis of the essential and desirable criteria for this role.

It is intended to hold initial interviews for this role in the first two weeks of June 2023

Please note that there may be a second round of interviews.