



## **DETAILS**

Consultancy role:	Migration Strategy Consultant
Duration:	November 2023 – February 2024
Irish Red Cross contact:	International and Migration Advisor
Deadline:	9 <sup>th</sup> October 2023

## **CONTEXT**

The Irish Red Cross is a member of the International Red Cross Red Crescent Movement comprising National organizations in 192 countries and is the largest voluntary humanitarian organisation worldwide. One of the core challenges for the international organisation is the growth in the migration of people as a result of conflicts, wars, natural disasters, famines and climate change. These factors affect poorer countries disproportionately and the Red Cross and Red Crescent Movement is focused on ensuring that it has strategies, policies and operations in place to support the countries and populations experiencing these challenges - in country, on the move, and on arrival in host countries. The arrival of so many people seeking refuge has raised challenges for host countries and again the Red Cross and Red Crescent movement is focused on interventions which support both the host countries and the arriving migrants. The rise in intolerance to the arrival of migrants, especially in Europe, is becoming a threat to the fabric of the societies in those countries and any interventions need to be cognisant of overcoming this threat.

The Red Cross Red and Crescent Movement is currently consulting on the design of a new strategy for migration, which it plans to launch in late 2024. The Irish Red Cross, as a constituent part of this Movement, and as an active provider of migration services and commentary in Ireland, now wishes to prepare its own strategy for implementation in Ireland and contribute to the development of the Movement's strategy. The current Irish Red Cross Migration Strategy was prepared in 2016 and can be found [here](#).

## **REQUIREMENTS**

To assist with this initiative, the Irish Red Cross wishes to recruit a consultant with expertise in the development of organisational strategic plans, the community and voluntary sector and knowledge of the issues relating to migration in Ireland. The successful applicant will need to be available to research, consult and write up a draft migration strategy over a four-month period, to be delivered by February 2024.

The stakeholders involved in the development of this strategy will be (among others): statutory bodies, community and voluntary organisations currently providing services and supports to migrants, commercial groups and citizens currently hosting refugees, and Irish Red Cross and international Red Cross and Red Crescent staff and volunteers. The Irish Red Cross has a team of staff and volunteers engaged in supporting migrants in Ireland and this team will support the work of the successful applicant. The Irish Red Cross is also participating with the International Federation of the Red Cross and Red Crescent Societies on the EU-funded Safe



**Crois Dhearg na hÉireann**  
**Irish Red Cross**

Homes project, which is looking at modals of accommodating Ukrainian refugees in Ireland and across Europe. This research will feed into the forthcoming Migration Strategy.

**APPLICATIONS**

Applications from interested parties should be sent to Liam O Dwyer, International and Migration Advisor, at [lodwyer@redcross.ie](mailto:lodwyer@redcross.ie) (087 6753 475 for informal enquiries) by COB on 9<sup>th</sup> October 2023.

Applications should contain a resume of relevant experience, a timescale, an outline of the approach to be adopted, two referees, and an estimated cost.

An interview process will follow prior to appointment.