

## Job description

<b>Job Title</b>	16 Days of Activism Protection, Gender, and Inclusion (PGI) Expert
<b>Classification Level</b>	
<b>Organizational Unit / Duty Station (Department / Regional Office / Delegation..... etc.)</b>	Region of Europe and Central Asia IFRC Office, Budapest or Remote
<b>Immediate Supervisor's Title</b>	PGI Coordinator, ROE and CA
<b>Technical Manager's Title (if applicable)</b>	
<b>Number of Technical Reports (if applicable)</b>	N/A
<b>Number of Direct Reports (if applicable)</b>	N/A
<b>Number of Indirect Reports (if applicable)</b>	N/A

### Organizational context:

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest humanitarian organization, with a network of 192-member National Societies. The overall aim of the IFRC is "to inspire, encourage, facilitate, and promote at all times all forms of humanitarian activities by National Societies with a view to preventing and alleviating human suffering and thereby contributing to the maintenance and promotion of human dignity and peace in the world." The IFRC works to meet the needs and improve the lives of vulnerable people before, during and after disasters, health emergencies and other crises.

The IFRC is part of the International Red Cross and Red Crescent Movement (Movement), together with its member National Societies and the International Committee of the Red Cross (ICRC). The work of the IFRC is guided by the following fundamental principles: humanity, impartiality, neutrality, independence, voluntary service, unity, and universality.

The IFRC is led by its Secretary General, and has its Headquarters in Geneva, Switzerland. The Headquarters are organized into three main Divisions: (i) National Society Development and Operations Coordination; (ii) Global Relations, Humanitarian Diplomacy and Digitalization; and (iii) Management Policy, Strategy and Corporate Services.

The IFRC has five regional offices in Africa, Asia Pacific, Middle East and North Africa, Europe, and the Americas. The IFRC also has country cluster delegation and country delegations throughout the world. Together, the Geneva Headquarters and the field structure (regional, cluster and country) comprise the IFRC Secretariat.

This regional-based position, based in the Region of Europe and Central Asia Budapest office and remotely, seeks to build on the current PGI portfolio with a specific focus on the 16 Days of Activism Against Sexual and Gender Based Violence (November 25- December 10) within the Ukraine and Impacted countries response.

### Job purpose

With the intention of meaningfully contribute and offer support to the current PGI portfolio in Europe and Central Asia , this position will ensure the creation of a 16 days of activism toolkit for NSs (internal) for the 16 Days of Activism Against Sexual and Gender Based Violence specifically tailored for the Ukraine and Impacted Countries appeal.

We seek to have someone support the team over approximately 2.5 months, beginning in October 2023 and ending mid-December 2023. Ideally the person will be based in Budapest at the RoE office, but remote support is also possible. The profile we are looking for is someone with event planning experience with some PGI technical knowledge. The PGI RoE team will support the expert on the technical content.

### Job duties and responsibilities

- Creation of a plan for the 16 Days of Activism Against Sexual and Gender Based Violence for the Region of Europe and Central Asia office. This plan will potentially include: key messages, guidance for NSs in the region to create their own materials, Q&A document, in person and virtual webinars, trainings etc.
- Roll out of a plan with key stakeholders in the Region of Europe and Central Asia.
- Lessons learnt report, which reflections on the creation and roll out of the plan and identifies next steps for future PGI activities.
- Ongoing collaboration with the RoE and CA PGI team.
- Weekly meetings with the RoE and CA PGI team.

#### Duties applicable to all staff

1.	Actively work towards the achievement of the Federation Secretariat's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work related duties and responsibilities that may be assigned by the line manager

### Position Requirements

Education	Required	Preferred
Currently studying or recently finished studies related to gender equality, international development, social inclusion, community development, social work, legal and human rights, social science, public health or other related field.		X
Experience	Required	Preferred
One year work or volunteer experience related to protection, gender, inclusion and/or humanitarian sector		X
A keen interest and passion for PGI related themes	X	
Knowledge & Skills	Required	Preferred
Good understanding of PGI issues in emergencies contexts and within the region of Europe	X	
Strong computer skills (Office, Outlook, Excel)	X	
Good communication and writing skills	X	
Skills in assessment and analysis	X	
Culturally competent with excellent ability to work effectively as part of multicultural teams and engage in a respectful, considerate manner with all stakeholders.	X	
Fluent in spoken and written English	X	
Technical Competencies (to be filled by HR)	Required	Preferred
<b>Values</b>		
<b>Core competencies</b>		

### Apply Now

Please forward a copy of your CV, together with a cover letter setting out how you meet the essential and desirable criteria for this role to the attention of

Ms Liz Mc Mahon, [lmcmahon@redcross.ie](mailto:lmcmahon@redcross.ie)

Your email should contain 'PGI Expert IFRC' in the subject line.  
Applications should be in .pdf or MS Word format