

JOB DETAILS

Title:	Migration Services Caseworker – IRPP Resettlement Programme
Duration:	Fixed Term-Full Time position for one year
Salary:	€40,000-€47,000 (depending on experience) ¹
Job Family:	Co-ordinator
Reporting to:	IRPP Resettlement Programme Manager

BACKGROUND INFORMATION

The Irish Red Cross Society (IRC) is part of the world's largest independent humanitarian network, the International Red Cross and Red Crescent Movement. The IRC is committed to and bound by its Fundamental Principles of Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality.

The vision of the Irish Red Cross is to be a leading humanitarian organisation, providing impartial services and support to vulnerable communities both at home and abroad. Our mission is to identify and deliver humanitarian assistance to those who are most in need.

SUMMARY OF ROLE

Casework roles for the Irish Red Cross encompasses a variety of services including, but not limited to, the IRPP mandated Resettlement Programme, the Ukraine Pledge Accommodation programme and the Gaza Minors Medical Initiative. This casework position is specifically for the IRPP Resettlement Programme supporting Programme Refugees.

The Irish Red Cross is tasked under its mandate as auxiliary to the Irish Government to co-ordinate offers of support from the Irish Public, to support the placement of refugees into suitable accommodation and to support the social integration of refugees at community level.

The Migration Services Casework team utilises and manages publicly pledged properties in Ireland for refugees in an efficient manner, to the benefit of refugees who are Programme

¹ This role is assigned to the Job Family of: Coordinator. The Irish Red Cross has 6 Job Families: Secretary General; Senior Manager; Programme/Project Manager; Coordinator; Development & Admin; Administration.



Refugees or Beneficiaries of Temporary Protection, and in support of Pledgers and Hosts. In addition, this role could include supporting refugees and asylum seekers currently in state provided accommodation.

ROLE RESPONSIBILITIES

- Provide casework services to refugees and others who are under the care of Irish Red Cross programmes.
- Engage with clients, such as Programme Refugees assigned by the Irish Refugee Protection Programme (IRPP), Beneficiaries of Temporary Protection (BoTPs), or families resettled through the Gaza Minors Medical Initiative to facilitate a needs assessment and, where applicable, match into suitable pledged accommodation.
- IRPP Migration Caseworkers provide full-service casework for individuals and families who have resettled to Ireland and are in need of support to establish their lives in communities here.
- Coordinate with pledgers of accommodations, clients and relevant partner organisations and stakeholders to facilitate movement of clientele into assigned accommodation.
- Report and maintain tracking and placements with up-to-date statistics.
- To maintain accurate and up-to-date records, registers, files, case notes and correspondence as required.
- Management of client and persons with protection status' exit from direct service supports.
- Develop strong networks and relationships with other Irish Red Cross staff and volunteer network and other external stakeholders.
- To attend trainings, conferences and meetings relevant to the post.
- As directed, on occasion to work out-of-hours, or stay away from home overnight to attend meetings and facilitate movement of refugee families and individuals. (This will be facilitated via time off in lieu as per organisational guidelines.)
- To develop appropriate referral protocols with other statutory and non-statutory agencies, to liaise with statutory authorities, voluntary groups and other relevant agencies as appropriate on behalf of clientele.
- Conduct reviews of cases, conduct closure meetings, review work plans and complete evaluation exercises.
- To ensure confidentiality in relation to all aspects of the service, including ensuring policies and procedures relating to client records are in line with GDPR regulation.
- To undertake any other relevant duties within the overall scope of this post as may be required from time to time.

ROLE REQUIREMENTS

Essential Criteria



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- Demonstrated excellent attention to detail, organised, reliable and methodical in all aspects of the role.
- Experience in face-to-face client work and/or casework, demonstrating excellent communication and proven listening skills.
- Experience in direct case work/management supporting refugees, preferably within the voluntary sector.
- Experience of working with people from different cultural backgrounds.
- Willingness to travel.
- A demonstrated understanding of asylum and migration, and associated topics, including relevant legislation.
- Demonstrated ability to be a team player, with demonstrated ability to plan and manage own time effectively.
- Ability to always respect confidentiality of service users.
- Excellent IT skills, Excel, including e-mail, MS Office and Salesforce.

Desirable Criteria

- Relevant 3rd level qualification or similar experience.
- Knowledge of the work of the Irish Red Cross.
- Ability to speak additional languages e.g. Arabic, Dari, Pashtu.
- Full Driving Licence and use of a car to support domestic travel
- Experience of working with volunteers.

FURTHER INFORMATION

The Irish Red Cross is an equal opportunities employer. We value diversity and aspire to reflect this in our workforce. We welcome applications for people from all sections of the community, irrespective of gender, civil status, family status, sexual orientation, religion, age, disability, race or membership of the Traveller community. This role requires applicants to have the right to work in Ireland.

The role is a full-time position based on a 35-hour working week. It may require occasional evening and weekend work.

The role is based in Dublin, however, it may be possible for this role to be remote around the country with travel to Dublin office as agreed.

This role requires applicants to have the right to work in Ireland.

APPLICATION PROCESS

To apply for this position, please forward a copy of your CV, together with a cover letter to jobs@redcross.ie



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Irish Red Cross

Your email should contain "Migration Services Caseworker" in the subject line. Applications should be in .pdf or MS Word format, and with file names in the following format: **<Surname>**, **<First name> - CV** and **<Surname>**, **<First name> - Cover Letter**

The closing date for applications is 6pm 15th September 2025.

It is intended to hold initial interviews for this role on the week of 29th September 2025.